

NORTH CAROLINA JUNIOR ANGUS ASSOCIATION BY-LAWS

ARTICLE I: Name

The name of the organization shall be the North Carolina Junior Angus Association.

ARTICLE II: Purpose

To provide an effective organization whereby junior Angus breeders and feeders can join together for mutual assistance and Angus promotion. To promote a comprehensive program to benefit its members to contribute to the popularity of Angus cattle. To cooperate with existing animal industry agencies as well as local, state, and national Angus associations. To cultivate leadership through the promotion and activities associated with Angus cattle.

ARTICLE III: Membership

Section 1: Any boy or girl who is less than 21 years of age on January 1 of the current year may be a member.

Section 2: Members are expected to be active to give full support to the affairs of the association.

Section 3: Dues will be paid by May 1 of the current year.

- a. Dues will be \$5 yearly (January through December).
- b. Dues will be \$15 lifetime membership.

ARTICLE IV: Officers and Directors

Section 1: Term of office shall be one year, beginning at the annual meeting.

Section 2: The nominating committee (consisting of the executive board) will select a slate of officers prior to the State Fair meeting.

Section 3: Voting will be done at the State Fair meeting by ballot.

Section 4: Automatic removal from office will be mandatory in the following cases:

- a. Moving out of state (permanently).
- b. Attaining the age of 21 by January 1 of the current year.
- c. Failure to attend without just cause three consecutive meetings.

Section 5: Officers are required to maintain a record of their office and to pass it on to the incoming officer at the end of term.

Section 6: President:

- a. Call and arrange all meetings.
- b. Preside and conduct business at all meetings according to parliamentary procedure.
- c. Appoint committee chairmen.
- d. Shall be ex-officio, a member of all committees.
- e. Make appointments to fill vacancies with the approval of the NCJAA Executive Board.
- f. Present a record of activities at the annual meeting of the North Carolina Angus Association.
- g. Serve as member of the Executive Board for one year following the expiration of his/her term.
- h. Act as chairman of the Grievance Committee.
- i. Check on meeting arrangements with advisors.
- j. Prepare agenda.
- k. Represent the Junior Association on the board of directors of the NCAA.

Section 7: Vice-President

- a. Serve in the absence of the president
- b. Keep in touch with all committees and their progress and report this information to the president.
- c. Perform other such duties as the president may assign.
- d. Learn parliamentary procedure.
- e. Submit yearly calendar of events.

Section 8: Secretary

- a. Take sufficient notes to write accurate minutes of the meetings. Minutes should include: what is done, not what is said by the members. Principle motions and all notes should be recorded.
- b. Read the minutes at meeting.
- c. Prepare and send out minutes to juniors, advisors, and other officers after each meeting.
- d. Keep official records of association activities.
- e. Preside at meetings in the absence of the president and vice-president.
- f. Write letters as required.

Section 9: Treasurer

- a. Report money on hand and the amount paid out at each meeting. Written financial statements should be prepared for each meeting.
- b. Keep copies of bills and receipts.
- c. Collect all monies.
- d. Keep record of membership current.
- e. Serve on the ways and means committee.

Section 10: Reporter

- a. Publicize all important events, programs, news articles, pictures, and activities pertaining to the association.
- b. Write 2 newsletters per year and send to juniors, advisors, and booster club members. (Spring/Fall)

Section 11: Directors:

- a. There will be 1-3 directors per region (western or district I, the central or district II, and the eastern or district III) based on a decision by the nominating committee.
- b. Directors will give full cooperation to the affairs of the association.
- c. Each director will be responsible for promoting junior activities in his/her area.
- d. Collect regional news from members biannually and send to reporter.

Section 12: Adult Advisors:

- a. Three couples and/or individuals will be selected by the nominating committee and elected by the NCJAA to serve 3 year staggered terms.
- b. Shall serve in an advisory capacity.
- c. Term rotation:
Year one: Welcome to the Executive Board: observation.
Year two: Lead advisor and contact for information.
Year three: Financial officer. All income and expenditures will go through this couple for approval. Shall serve on the ways and means committee.

Section 13: North Carolina Junior Beef Roundup Committee Representatives:

- a. Two member representatives and one adult representative will be elected to represent NCJAA.

Section 14: The NCJAA Executive Board shall be composed of the following officers: President, Vice President, Secretary, Treasurer, Reporter and Past President.

ARTICLE V: Committees

There shall be the following standing committees appointed by the president and approved by the Executive Board, and, in addition, such other committees as are deemed necessary to carry on the work of the NCJAA.

Section 1: Ways and Means Committee:

- a. The purpose of this committee is fund raising.
- b. Sponsor booth at Angus functions.
- c. The Treasurer and Financial Advisors shall serve on this committee.
- d. This committee should prepare a budget for the year for approval at the annual meeting.

Section 2: Awards Committee:

- a. Honor adults and junior members who have made the greatest contributions to the Junior Angus program including booster gifts to be presented at the annual meeting.
- b. Present appropriate awards as approved by the Executive Board.
- c. The chairman of this committee will be the set of advisors in their first year of advisory position.
- d. This committee is responsible for preparing Queen and Princess sashes for presentation at the annual meeting.

Section 3: Nominating Committee:

- a. Will select and submit a slate of officers and advisors to be called the NCJAA Executive Board and elected at the State Fair meeting by ballot vote.
- b. Will select and submit Angus Queen, Princess, and regional directors to be elected at the State Fair meeting by ballot vote.
- c. Will be composed of the NCJAA Executive Board.

Section 4: NC Junior Show Committee:

- a. Will assist the adult coordinators with the NC Junior Angus Show.
- b. Recommend to the Executive Board rule changes concerning the NC Junior Angus Show.
- c. Approve all exhibitors with the Rules and Regulations of the NJAA and the American Angus Association.

- d. Promote and encourage members to exhibit their animals at the NC Junior Angus Show.
- e. Designate national showmanship contestants based on placings in the Senior Showmanship contest at the NC Junior Angus Show. These contestants are to be supported with NCJAA funds at a minimum of \$100 for each contestant.

Section 5: Grievance Committee:

- a. Provide members and their advisors with vehicle for airing and resolving grievances with the organization.
- b. Composed of the NCJAA Executive Board. Each of these members have one vote.
- c. A member or advisor with a grievance must submit it in writing to the President of the NCJAA. The grievance committee must act within 60 days of receipt of the grievance.
- d. Upon receipt of the written grievance the president will call together the committee for the purpose of hearing from the advisor or junior involved in the grievance.
- e. At the conclusion of the hearing, the committee will vote either to confirm or deny the grievance. The committee will also offer solution in writing to the parties for resolving the grievance.
- f. A simple majority of the committee members shall constitute a quorum for voting on a grievance.
- g. If a grievance is submitted by an Executive Board member, that member is excluded from voting on the grievance.
- h. Refusal of any of the parties to participate in this hearing shall constitute admission of wrong doing and acceptance of any judgments voted by the committee.
- i. To aid in resolution of grievance the committee may impose:
 - 1. Suspension of privileges to include money available from fund-raising projects and donations from adult members to the junior associations.
 - 2. Exclusion from NCJAA approved scholarships and candidacies.
 - 3. Exclusion from NCJAA sponsored shows and showmanship contests.
 - 4. Suspension/expulsion from membership in the NCJAA.
 - 5. Any other actions deemed necessary.

ARTICLE VI: Elections

Elections will be held at the State Fair meeting.

ARTICLE VII: Quorum

A quorum for a meeting shall be a majority of members present and voting. Seventy-five percent of officers must be present to meet the quorum. There must be at least ten members present.

ARTICLE VIII: Angus Queen and Princess

Section 1: The NCJAA will sponsor the selection of a NC Angus Queen and Princess to represent the Association at all Angus activities.

Section 2: The Angus Queen and Princess will be nominated and elected at the State Fair meeting.

Section 3: The NCJAA Queen and Princess should serve in an official capacity as Association representative at any function where the NCJAA is present. Including but not limited to, passing out ribbons at shows, posing with champions, attending queen and princess functions.

ARTICLE IX: Amendments

Section 1: These By-Laws may be amended at the Annual Meeting by two-thirds vote of members present.

Section 2: A proposed amendment must be presented to and passed by the NCJAA Executive Board before being presented to the membership for adoption.

ARTICLE X: National LEAD Conference

Section 1: NCJAA members and one adult, priority given to advisors by seniority, are eligible to receive funding to attend the NJAA National LEAD (Leaders Engaged in Angus Development) conference. Amount is to be set each year in the annual budget.

Section 2: As of January 20, 2001, any new out of state member is not eligible to receive funding to attend National LEAD conference.

Section 3: In order to receive funding for LEAD expenses, members must attend (and participate) at least three Angus sponsored sales, as well as at least two NCJAA meetings.

ARTICLE XI: Voting Delegates to the NJAA

Section 1: Voting delegates to the NJAA will be decided upon by way of ballots at the NCJAA State Show.

Section 2: There shall be 2 delegates and 2 alternates. A 1st alternate shall be the person with the 3rd most votes. Alternates shall report in the order of most votes and act in the occurrence that a delegate is unable to fulfill their duties.

Section 3: Persons must be 14 years of age as of January 1st to fulfill the role of a delegate.

ARTICLE XII: NJAS Showmanship Contestants

Section 1: The NCJAA National Showman shall be top two senior showmen at the NCJAA State Show providing they have been members of the NCJAA for more than two years prior to competing. Otherwise, priority will be given to the next highest placing contestant who has been a member for at least two years. However, they have option to decline position and event will proceed in placing order. Alternate shall be chosen in same fashion.

Section 2: Showmanship contestants must adhere to all National Junior Angus Showmanship Contest rules. Contestants must be a member of the National Junior Angus Association.

ARTICLE XII: NJAA Board of Director Candidates

Section 1: Voting by ballot for Board of Director candidates at NCJAA State Show. Candidates must prepare resume to present at NCJAA State Show junior meeting.